

# Evolving expectations: Legal ethics in investigations, workplace safety and psychological health

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4pm to 5pm

## Presented by: Source - Legal & Workplace



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# Flexible workplace relations support for universities

## Support when you need it

Universities face complex workplace relations challenges and often need extra capacity to respond quickly.

Source partners with in-house legal and workplace relations teams as an integrated extension of your team – providing expert, top-tier advice that aligns with your broader organisational goals.

Our flexible model gives universities seamless access to specialist capability without hourly rates or fixed panel constraints, helping to alleviate common roadblocks such as limited internal capacity, resourcing pressures and the need for fast, pragmatic solutions.

## Workplace Law



- End-to-end management of complex cases – misconduct, fraud, investigations, discipline, incapacity & fitness for work
- Employment contracts and policies
- Wage compliance, Award and EA advice
- Performance, conduct & disciplinary issues
- Terminations and redundancies
- Enterprise bargaining
- Change management and conflict resolution
- Fair Work and discrimination claims

## Work Health & Safety Law



- WHS compliance advice
- WHS reviews and audits
- WHS risk management
- Response to workplace incidents
- Internal investigations
- Investigations by regulators/insurers
- Right of entry
- Workers' compensation
- Ill and injured employees

# SOUL Annual Conference 2025

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